



JPL WORKERS UNITED (JWU)
BETTER TOGETHER



September 26, 2025

Dear Director Dave Gallagher,

As acknowledged by recent lab-wide emails, the question of whether a union would benefit JPLers is a topic of ongoing conversation and is of great interest to many employees at the lab. In order to provide an open, transparent forum for sharing information, answering questions, and fostering a productive dialogue on the subject, we are inviting you to co-host a town hall with JPL leadership and the JPL workers who are organizing with JPL Workers United (JWU) - UAW.

We would like to move forward with a format that is mutually agreed upon by both parties, and we envision an event primarily focused on answering questions posed by employees, with answers provided by JWU organizers and JPL leadership. We'd also welcome participation by JPL's contracted law firm in this matter, Morgan Lewis, and other legal experts from both parties who can provide additional information about unionization. We expect to provide a quick update at the start of the event summarizing our campaign's efforts and have the panelists answer questions up front that we anticipate to be asked.

We request that you provide a response within one week, October 3, 2025, with a commitment to hold a town hall on this subject before the end of October. We believe this would foster transparency and help JPLers make an informed decision about unionization. We look forward to your response.

Best regards,